

SOUTH DAKOTA
LEGAL NOTES

JANUARY 2017 | INFO@SWIERLAW.COM | SWIERLAW.COM

Lindsay M. Harris Joins Swier Law Firm

Swier Law Firm, Prof. LLC is pleased to announce the expansion of its nationally recognized legal practice with the addition of Lindsay M. Harris.

Lindsay will be joining the Sioux Falls office and leading the firm's Estate Planning & Probate Practice Group and Business & Corporate Law Practice Group. Her practice focuses on creating wills, revocable trusts, irrevocable trusts, advanced trusts, and guiding her clients through the guardianship, conservatorship, probate, and trust administration process. She also focuses on assisting businesses whether through creation, maintenance, dissolution, or sale of a business.

"Lindsay is an outstanding lawyer who will lead these very important Practice Groups, where we will focus on the estate planning and business needs of our clients," said Scott Swier. "Lindsay comes to us with the sophisticated experience needed to be a trusted adviser and offer clients a unique, tailored approach to their most important concerns. Her legal skills further enhance the firm's reputation as one of the leading law firms in the region in the areas of estate and business planning," added Mr. Swier.

"I am proud to be joining Swier Law as the firm places the utmost value on innovation, building strong relationships, and superior legal representation backed by experience and continual education," Lindsay said. "I look forward to being able to provide the hard working families and businesses in South Dakota a common sense approach to the law that promotes the overall health and growth of their family and business."

Lindsay focused her practice on Estate and Business Planning in Sioux Falls for a number of



years prior to joining Swier Law. She graduated with High Honors from the University of South Dakota School of Law and graduated Summa Cum Laude with her Bachelor's Degree from the University of South Dakota.

We invite you to follow Lindsay's monthly column in *Dakota Farmer Magazine*. To learn more about Lindsay, please visit [here](#).



Swier Law Firm Featured In Prairie Business Magazine

Swier Law Firm's Business & Corporate Practice Group is prominently featured in the January 2017 edition of Prairie Business Magazine.

Scott Swier and Lindsay M. Harris were recognized as two of the region's experts in business law and provided their top tips that companies of all sizes need to know.

Prairie Business Magazine covers business news in North Dakota, South Dakota and western Minnesota. The monthly magazine has a circulation of 23,000 and is distributed nationally.

Read the full article [here](#) - Expert Legal Advice

The entire January 2017 edition of Prairie Business Magazine can be found [here](#).

Swier Law Firm Holiday Coloring Contest Winners Announced

Three local elementary school students and the Avon pre-school class were announced as winners of the Swier Law Firm Holiday Coloring Contest. Each individual winner earned a \$25.00 gift card to Target. The Avon pre-school class earned \$100.00 to use in the classroom.

Emily - age 7, Gavin - age 5, and Jase - age 2 took home the individual gift cards.

Swier Law Firm debuted the coloring contest this year as a way to give back to local schools, while also providing inspirational artwork for the law firm's attorneys and staff.

"The Holiday Coloring Contest is a great way to give back to our local artists," said Scott Swier,



who hosted a meet and greet and photo shoot with the winning students and their parents. "We were all so impressed by the submissions this year. If these young people are tomorrow's leaders, we have a bright future ahead."



3 Tips Before You Launch Your South Dakota Startup

There's a reason a new business is called a "startup." You've got your vision and you want to launch it as soon as possible. However, before your "launch date" there may be a few legal issues to consider.

Here are 3 tips to make sure your launch is successful:

- 1. Don't Rush to Launch!** We understand - you want to launch while the fire is hot. But rushing your startup could have you stuck instead. Before you open your doors, make sure you've taken care of any liability and compliance issues, and make sure your startup is choosing the right corporate structure.
- 2. Can Your Former Employer Sue You for Launching Your Startup?** If you came up with your idea while working for someone else, are you sure that you can take your idea out the door of your former employer? You'll need to review any non-compete clauses or non-disclosure agreements before you launch.
- 3. Do You Have the Proper Legal Documents?** There's more to launching your startup than just opening the doors. Not having the proper operating agreement, articles of incorporation, non-disclosure agreements, and stock purchase agreements may break your business.



Thank You to Interstate Office Products!

As our Sioux Falls office continues to grow, we need to furnish the offices with workstations. We have found that Marcia Young and her crew at Interstate Office Products to be a vital partner in this process. The products are built of quality, sturdy materials, reasonably priced and installed in a professional and timely manner.



We appreciate and value you as a friend of Swier Law Firm, and we would appreciate hearing your feedback on how we are doing! Please take a minute to review us on Google so that we can better serve you in the future! Just log into your Google account, [click here](#) and click on the pencil or "write a review." Thank you in advance for your time!

<https://www.google.com/search?q=Swier%20Law%20Firm&ludocid=9308276024589510911&lrd=0x878ec9e96bd8c9b5:0x812da3ba1cf168ff,2,5>



Did you know we post helpful legal information on our [blog](#)?

We update our blog throughout the week, so keep checking out our site!



Scott Swier



Brooke Schloss



Jake Fischer



Lindsay Harris



Michael Henderson



Ashley Hoffman



Rebekkah Steinwand



Amanda Work

SWIER LAW FIRM, PROF. LLC

AVON OFFICE

202 N. Main Street, P.O. Box 256
Avon, SD 57315
p: (605) 286-3218
f: (605) 286-3219
toll free: (888) 864-9981

CORSICA OFFICE

240 E. Main Street
Corsica, SD 57328
p: (605) 946-5096
f: (605) 286-3219
toll free: (888) 864-9981

SIOUX FALLS OFFICE

2121 W. 63rd Place, Suite 200
Sioux Falls, SD 57108
p: (605) 275-5669
f: (605) 286-3219
toll free: (888) 864-9981

WHITE LAKE OFFICE

306 S. Johnston Street, Suite 1
White Lake, SD 57383
p: (605) 249-2424
f: (605) 286-3219
toll free: (888) 864-9981

WINNER OFFICE

142 E. 3rd Street
Winner, SD 57580
p: (605) 842-3373
f: (605) 842-3375
toll free: (888) 864-9981

info@swierlaw.com | swierlaw.com

